

Reflecting our team work during COVID-19

Learn from, Build on, Re-Imagine

On the way to a sustainable "New Normal"

The first lockdown began about a year ago and our working world has since not been the same, due to the COVID-19 pandemic. In many organizations, teams and managers are currently reflecting on the experiences they have had in recent months to learn about what kind of "New Normal" they would like to create for the future.

In a moderated dialogue, leaders and teams look back in order to learn from these turbulent times and to secure valuable knowledge and experiences gained. Together they identify positive changes and develop them further so that they can align themselves well for the next few months.

Additionally, in this workshop we will share our research knowledge on the psychological-neurological effects of working together exclusively remotely and digitally. We will share practical tools and best practices, which may help you to maintain an effective dialogue with your employees.

Objectives of this Workshop

- ✓ Appreciate what has been achieved so far
- ✓ Secure learnings and best practices from the time during lockdown
- ✓ Provide impulses for effective, virtual collaboration
- ✓ Define goals and make team agreements
- ✓ Align together for the future

Format des Workshops:



Duration: 2 hours



Format: Zoom



Participants: Leadership teams (up to 10 Pax. For more participants we suggest a longer time slot)



Your Investment:

- 1,5 hours Preparation and Follow-up
- 2 hours Workshop

With an hourly rate of €180 = €630

„Never let a good crisis go to waste“

Winston Churchill

The three central pillars of our workshop

Review: Learn from

- What has the pandemic highlighted about our way of working together that we can no longer afford to ignore?
- What did I learn for myself and our team during the pandemic that is relevant and important for my / our leadership?

Reflect: Build on

- What positive changes & developments have I observed for myself, our management team and my employees that I / we should hold on to and further develop?

Outlook: Re-Imagine

- What is my future vision for our future working culture in our management team and with our employees?
- Where will small changes in our leadership behavior have a substantial impact?